

# Lakeview Baptist Assembly

Box 0130 619 W. Williamsburg Street

Lone Star, TX 75668

(903) 656-3871

200\_\_\_\_\_

## EMPLOYMENT APPLICATION

Name \_\_\_\_\_ Soc. Sec.# \_\_\_\_\_

Permanent Address \_\_\_\_\_ Phone \_\_\_\_\_

Present Address \_\_\_\_\_ Phone \_\_\_\_\_

Date of Birth \_\_\_\_\_ M/F \_\_\_\_\_ Single/Married/Divorced \_\_\_\_\_

Parent's or Spouse's Name \_\_\_\_\_

Address(es) \_\_\_\_\_ Phone \_\_\_\_\_

Driver's License # \_\_\_\_\_ Citations? \_\_\_\_\_

EDUCATION	NAME OF SCHOOL	YEARS ATTENDED	GRADUATE?
GRAMMAR SCHOOL	_____	_____	_____
HIGH SCHOOL	_____	_____	_____
COLLEGE	_____	_____	_____
TRADE ETC SCHOOL	_____	_____	_____

## CHURCH HISTORY & PRIOR YOUTH WORK

Name of church of which you are member: \_\_\_\_\_

List previous church work involving youth: \_\_\_\_\_

List all previous non-church work involving youth: \_\_\_\_\_

List any gifts, callings training, education or other factors that have prepared you for children or your work: \_\_\_\_\_

## EMPLOYMENT RECORD

Current Employment Status: \_\_\_\_\_

Former Employers (list last past employers, last to first, state what, where, and when)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Camp related experience--as camper or staff:\_\_\_\_\_

Camp related skills--your specific interest & abilities:\_\_\_\_\_

Any instruction & certification you have received toward these abilities

**TESTIMONY AND STATEMENT OF PURPOSE**

**REFERENCES:** Give the name, address, & phone of three persons not related to you.

**APPLICANT'S STATEMENT & RELEASE**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in the application to give you any information (including opinion) that they may have regarding my character and fitness for children or youth work. In consideration of the receipt and evaluation of this application by Lakeview Baptist Assembly, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Constitution, Bylaws, and policies of Lakeview Baptist Assembly, and to refrain from unscriptural conduct in the performance of my services on behalf of the camp.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement which I have read and understand.

Applicant signature:\_\_\_\_\_

Witness:\_\_\_\_\_ Date:\_\_\_\_\_

Not an equal opportunity employer.

Primary Screening Form

**CONFIDENTIAL**  
**LAKEVIEW BAPTIST ASSEMBLY**  
Lone Star, Texas

This form is to be completed by all applicants for all positions at Lakeview Baptist Assembly. This is not an employment application form. Persons seeking an employed position at Lakeview Baptist Assembly will be required to complete an employment application in addition to this screening form. This is being used to help the camp provide a safe and secure environment for those children and youth who use our facilities.

**Personal**

Date \_\_\_\_\_

Name \_\_\_\_\_

Identity must be confirmed with a state drivers license or other photographic identification.

Present Address: \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Home Phone \_\_\_\_\_

1. Have you ever been convicted of or plead guilty to a crime?

\_\_\_\_\_ Yes (Please explain) \_\_\_\_\_

\_\_\_\_\_ No

2. Were you a victim of abuse or molestation while a minor?

\_\_\_\_\_ Yes

\_\_\_\_\_ No

3. Have you ever been guilty of sexual misconduct with a minor or an adult?

\_\_\_\_\_ Yes (Please explain) \_\_\_\_\_

\_\_\_\_\_ No

You may refuse to answer this question or you may discuss your answer in confidence with the Camp Administrator. Answering yes, or leaving the question unanswered, will not automatically disqualify an applicant.

Signature \_\_\_\_\_ Applicant

Signature \_\_\_\_\_ Camp Representative

REFERENCE QUESTIONNAIRE  
**LAKEVIEW BAPTIST ASSEMBLY & CONFERENCE CENTER, INC.**  
P. O. Box 0130  
Lone Star, TX 75668  
(903) 656-3871

We have received a resume from \_\_\_\_\_ for a position here. They have listed you as a reference. We would ask that you complete the following information to the best of your knowledge and return it to us as soon as possible. All the information that you share will be kept in confidence.

For the following, please rate the candidate on a scale of 5 down to a 1 with 5 representing the highest recommendation and 1 representing the lowest recommendation. If you would like to give any further information on any of these questions, please respond at the end of the questionnaire or on the back.

- |    |   |   |   |   |   |   |
|----|---|---|---|---|---|---|
| 1. | This individual is a person of high moral integrity.  | 5 | 4 | 3 | 2 | 1 |
| 2. | This individual works well within the framework of authority, following the channels of leadership. | 5 | 4 | 3 | 2 | 1 |
| 3. | This individual is a spiritual leader.  | 5 | 4 | 3 | 2 | 1 |
| 4. | This individual maintains family relationships.   | 5 | 4 | 3 | 2 | 1 |

PLEASE ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS POSSIBLE.

5. Is this individual a person of strong financial integrity?
6. Does this individual show leadership that is visionary and goal-oriented?
7. Do you believe this individual would make a competent worker for a Christian camp, maintaining a high degree of integrity?
8. What leadership style had this individual demonstrated?
9. Has this individual shown evidence in his/her life of a call to the camping ministry?
10. Are there any other comments or information that would help us in our evaluation of this individual for service at Lakeview Baptist Assembly?

Signed \_\_\_\_\_ Phone \_\_\_\_\_

Please Print Your Name \_\_\_\_\_ Church \_\_\_\_\_

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- |    |   |   |   |   |   |   |
|----|---|---|---|---|---|---|
| 1. | This individual is a person of high moral integrity.  | 5 | 4 | 3 | 2 | 1 |
| 2. | This individual works well within the framework of authority, following the channels of leadership. | 5 | 4 | 3 | 2 | 1 |
| 3. | This individual is a spiritual leader.  | 5 | 4 | 3 | 2 | 1 |
| 4. | This individual maintains family relationships.   | 5 | 4 | 3 | 2 | 1 |

PLEASE ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS POSSIBLE.

11. Is this individual a person of strong financial integrity?
12. Does this individual show leadership that is visionary and goal-oriented?
13. Do you believe this individual would make a competent worker for a Christian camp, maintaining a high degree of integrity?
14. What leadership style had this individual demonstrated?
15. Has this individual shown evidence in his/her life of a call to the camping ministry?
16. Are there any other comments or information that would help us in our evaluation of this individual for service at Lakeview Baptist Assembly?

Signed \_\_\_\_\_ Phone \_\_\_\_\_

Please Print Your Name \_\_\_\_\_ Church \_\_\_\_\_

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- |    |   |   |   |   |   |   |
|----|---|---|---|---|---|---|
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| 2. | This individual works well within the framework of authority, following the channels of leadership. | 5 | 4 | 3 | 2 | 1 |
| 3. | This individual is a spiritual leader.  | 5 | 4 | 3 | 2 | 1 |
| 4. | This individual maintains family relationships.   | 5 | 4 | 3 | 2 | 1 |

PLEASE ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS POSSIBLE.

17. Is this individual a person of strong financial integrity?
18. Does this individual show leadership that is visionary and goal-oriented?
19. Do you believe this individual would make a competent worker for a Christian camp, maintaining a high degree of integrity?
20. What leadership style had this individual demonstrated?
21. Has this individual shown evidence in his/her life of a call to the camping ministry?
22. Are there any other comments or information that would help us in our evaluation of this individual for service at Lakeview Baptist Assembly?

Signed \_\_\_\_\_ Phone \_\_\_\_\_

Please Print Your Name \_\_\_\_\_ Church \_\_\_\_\_

**CRIMINAL AND SEXUAL MISCONDUCT RECORDS CHECK  
AUTHORIZATION FORM**

For the purpose of confirming information contained on my Employment Application and for obtaining other information which may be pertinent to my capacity for service, I hereby authorize Lakeview Baptist Assembly and Conference Center Incorporated, and/or its agents to make an independent inquiry of my background, references, education, criminal, sexual misconduct, or police records maintained on me whether local, state, or national. I hereby release Lakeview Baptist Assembly and Conference Center Incorporated, and /or its agents and any person or entity from any and all liability resulting from such disclosure.

Last Name (printed): \_\_\_\_\_

First Name (printed): \_\_\_\_\_

Middle Name (printed): \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Street Number: \_\_\_\_\_

Street Name (Not P.O. Box): \_\_\_\_\_

Apartment Number: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home or Cell Phone Number: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_

Signature: \_\_\_\_\_ Today's Date: \_\_\_\_\_